

Health, Safety, Quality & Environment Policy

Policy Statement

We are committed to creating safe working environments and proactively championing wellbeing to ensure positive long-term health. We passionately believe this sits at the heart of high performance for our people, also enabling enhanced quality, improved productivity and the generation of greater value.

EC Surfacing is committed to delivering a consistent level of excellent services, products and customer satisfaction with safe working practices whilst having minimal impact on the environment. This is supported by a commitment of continual improvement designed to promote customer confidence, deliver value for money and sustain a profitable business.

Our policy is to provide a positive health and safety culture where no one is harmed, we do not damage property and where we maintain the reputation we have for achieving the highest standards in Health and Safety practice through successful management, implementation, engagement and communication.

Our commitment to Health, Safety, Quality and the Environment is delivered by adopting an integrated approach to our management systems in line with ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, and comply with all relevant legislation, regulations and other legal and industry requirements.

The company defines our core values for integrated management as:

- Providing a safe and healthy place of work, maintaining plant, equipment and machinery, ensuring safe storage and use of hazardous substances which are used for routine work.
- Using our data to inform, identify and thereafter target high-probability/high-consequence risks, ensuring they are specifically managed.
- Using risk resilience, consultation, collaboration, empowerment, and leadership at all levels as strong indicators of health and safety performance.
- Ensuring working spaces are safe for our employees, subcontractors and visitors.
- Having a well-trained and competent workforce who contribute and participate in the safe planning and execution of their workplace tasks.
- Empowering people to make sound choices about their own safety and the safety of others by encouraging and supporting them to continually challenge the environment in which they work.
- Developing a partnership approach with our suppliers and subcontractors to encourage them to adopt products and services with a focus on quality, safety and environmental objectives.
- Monitoring the service and products we provide to our customers through feedback and audits.
- Prevent pollution and minimise the environmental impact of our operations.
- Ensuring health and safety, quality and environmental objectives and targets are set annually and reviewed regularly.
- Consultation with employees through the company Health, Safety, Quality and Environmental Team (s) on our Health, Safety, Quality and Environmental objectives and targets.
- Evaluate the company environmental performance and ensuring operations are efficient as possible.
- Ensuring managers and all employees understand their roles and responsibilities, and lead a culture of health and safety, environmental and quality in business.
- Measuring our performance and analysing the results over a period of time to identify opportunities for improvement.
- Adoption of joint responsibility by management and employees for development and implementation of this policy.

The HSEQ Policy, objectives and targets will be reviewed annually (or sooner if necessary) by Senior Management. This policy statement is communicated to all employees and persons working for or on behalf of the company and will be made available to the public, stakeholders and other interested parties on request.



Kurt Bousfield
Managing Director

10th January 2026

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